

EQUITY DIVERSITY & INCLUSION

– FACILITATORS/CONSULTANTS

Ani Das

Iowa State University Extension and Outreach

479.445.4627 ; Anidas@iastate.edu

<https://www.extension.iastate.edu/communities/navigating-difference>

2321 N Loop Drive, Suite 121 Ames, IA 50010-8664

Areas of Expertise: Navigating Difference is a cultural competency training with an objective to develop an ability to interact and communicate effectively with people from diverse cultures. The training seeks to provide a safe environment for all learners by respecting individual learning styles.

Teva Dawson & Mat Greiner

Group Creative Services

515-244-8590 ; teva@groupcreatives.com

<http://groupcreatives.com/>

1424 48th Street, Des Moines 50311

Areas of Expertise: Building community and experiences through: artful and novel community engagement strategies; implementing projects and events that reveal local culture and reveal community diversity and knowledge; support organizations in integrating novel design installations and programs and protocols that reflect local interests and engage the community; and generate meaningful experiences to entertain and delight.

Sherry Gupta

CultureALL

515.273.8569 ; sherry@cultureall.org

www.cultureALL.org

PO Box 3913, Urbandale IA 50323

Areas of Expertise: IDI Assessment, Professional Development, Inclusive Strategies, Strategic Measurement, Program Design, Diverse Team Training, Cultural Programming

Margaret Jensen Connet

Connet Consulting

515.249.4849 ; mjconnet@gmail.com

3218 Skyline Drive, Des Moines, Iowa, 50310

Areas of Expertise: Capacity Building and System Integration, Title IX Training and Gender Equality Workshops, including Sexual Harassment/Assault Prevention and Response, Cultural Proficiency Training and Racial and Disability Equity Workshops, Diversity and Inclusion Initiatives and Activities, Social Justice Initiatives, Program Development, Project Implementation, Leadership Coaching and Supervisor Training, Strategic Planning, Resilience in Positive Youth and Family Development

Todd McDonald

ATW Training Solutions

515.727.0731; mark@atwtraining.com

www.atwtraining.com

4414 114th Street, Urbandale, IA 50322

Areas of Expertise: Currently delivering course, Beyond Diversity: The Business Case for Inclusion to area entities, as well as consulting extensively in these areas.

Sherri Nielsen

Easter Seals of Iowa

515.309.1781 ; snielsen@eastersealsia.org

www.eastersealsia.org

401 NE 66th Street Des Moines Iowa 50313

Areas of Expertise: Disabilities, Accommodation, Assistive Technology; and DISC

Thomas Newkirk

Newkirk Zwagerman

515.883.2000 ; tnewkirk@newkirklaw.com

www.newkirklaw.com

521 E. Locust, Suite 300 Des Moines, IA 50309

Areas of Expertise: Implicit Bias Training, policy development

One Iowa

515-288-4019 ; daniel@oneiowa.org

oneiowa.org

950 Office Park Road, Suite 240 West Des Moines, IA 50265

Areas of Expertise: One Iowa provides training on LGBTQ inclusion, policy development and review, and consultation on planning for creating environments that are more inclusive for LGBTQ employees and patrons. We have worked with health care providers, businesses, community-based organizations, faith-based organizations, higher education institutions, and correctional facilities. In these trainings, participants gain knowledge and skills to create welcoming environments for LGBTQ colleagues, patrons, and community members. Trainings range from full day to 1-2 hours to 15 minute webinars.

Kevin Pokorny

Pokorny Consulting

515.205.5513 ; kevin@pokornyconsulting.com

www.pokornyconsulting.com

3714 Kingman Blvd., Des Moines, IA 50311

Areas of Expertise: Inclusion: Moving from Unconscious Bias to Acceptance, Board Training and Development, Executive Coaching, Human Resources, Meeting Facilitation, Organizational Development, Staff Development, Staff Training, Strategic Planning

Claudia Schabel

Schabel Solutions, Inc.

515.423.0793 ; schabel@shabelsolutions.com

www.schaebelsolutions.com

Areas of Expertise: Leveraging 15 years of experience, including ten years with Fortune companies, we offer strategic solutions on how to build inclusive workplaces to help our clients reach their goals. More specifically, we: develop Diversity, Equity and Inclusion strategies, design and conduct organizational assessments, design and deliver customized, engaging and experiential curriculum, workshops and training (including implicit bias training), deliver

keynotes, consult on sustainable employee engagement programming and best practices, generate attraction and retention strategies, develop strategies for creating a diverse pipeline of talent, provide conflict resolution coaching and strategies, develop Diversity-related policies, provide executive and team coaching, conduct strategic planning retreats, facilitate meetings and strategic planning, conduct focus groups, design and implement Supplier Diversity programs and design women's leadership programs.